

	<b>Safety Statement from the Accountable Manager</b>	Ed. 00	Page 1 of 1
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Safety is a professional and moral obligation to every aviator that applies to training organizations. As such, FLEXSIM will conduct its business in a manner that ensures the health and safety of all its staff members, instructors, customers, general public, contractors, and associated companies while meeting its obligations under all applicable regulations.

In order to prevent accidents and to eliminate damage or injury related to its activities, FLEXSIM will maintain an effective Safety Management System (SMS). Ultimate responsibility for safety in the ATO rests with myself as the Accountable Manager, and I shall ensure that adequate resources and training are provided to manage safety effectively.

Responsibility for making training operations safer lies with each of us, from managers to front-line instructors. Each manager is responsible for implementing the SMS in his or her area of responsibility and will be held accountable to ensure that all reasonable steps are taken to prevent incidents and accidents.

I support the open sharing of information on all safety issues and ask all staff members to report significant safety hazards or concerns. I pledge that, since the “Just Culture” is the FLEXSIM management culture, no disciplinary action will be taken against any staff member for reporting a safety hazard or concern to the company's management. I pledge also that no staff member will be asked to compromise our safety standards to “get the job done”.

Safety is a corporate value of FLEXSIM, and we commit ourselves to provide our staff members and customers with a safe and healthy environment. Our objective is to proactively identify and manage any hazard related to our activities in order to eliminate any injury to any person and any damage to equipment.

To that end, we shall continuously analyze our operation for hazard identification and work out ways to minimize them. We shall report incidents, train staff on safety management, document our findings and our responses, and strive for continuous improvement.

Adherence to ATO SOP’s, professional and instructional skills, and a good reporting culture are essentials to safety: it is quite obvious that the absence of one of these three pillars can lead to dangerous situations. But it is also a question of attitude, and our staff members will commit to the principle that safety is behavior driven. In other words, with the right state of mind to work in a safe manner and proactively look for hazards, we will improve our defenses and become more resistant to human error.

Accordingly, we strive to achieve:

- An accident free environment,
- An effective SMS and continuous improvement,
- Full compliance with the national and international regulations that apply to us.

These objectives are for the benefit of the ATO, its staff members and its customers. Safety is everyone’s responsibility.

Damien Dominguez



Accountable Manager FLEXSIM